



1. WELCOME AND OPENING

Meeting open 6.05 p.m.

JK gives an Acknowledgment of Country.

1.1 Attendance

Alevine Magila (AM)
Olivia Stronach (OS)
Lucinda Bartlett (LB)
Rama Sugiatha (RS)
Selina Al Ansari (SA)
Archit Menon (ARM)
Rishav Neog (RN)
Keertikka P Ganesan (KG)
Akshata Jois (AJ)
Mehardeep Kaur (MK)
Lorenzo Iannuzzi (LI)
Alexia Wood (AW)
Anya Kai (AK)
Max Vinning (MV)
Korede Oyemade (KO)
Paige Brandwood (PB)
Christopher-John Daudu (CJD)
India Creed (IC)
Jelena Kovacevic (JK)
Chloe Lazaroo (CL)

Reihaneh Rezagholilou (RR)

1.2 Apologies

Anthony Sims (AS)
Lauren Kohlen (LK)
Amira Nunn (AN)
Aidan Kirby-Smith (AKS)
Parham Bahrami (PBR)
Nikhita Talluri (NT)
Sammie Smith (SS)
Luke Alderslade (LA)
James Hodgman (JH)
Shreya Bhardwaj (SB)

1.3 Proxies

KO for JH
RS for LA
RR for PBR
LI for NT
AW for SS

1.4 Absent

Motion to accept proxies as voting members passes.

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST



N/A

3. CONFIRMATION OF PREVIOUS MINUTES

- 3.1 Special Council Minutes
- 3.2 April Guild Council Minutes
- 3.3 May Guild Council Minutes
- 3.4 Committee Minutes
 - 3.4.1 Equity and Diversity Committee – April Minutes

A motion to accept the minutes is put and passed.

4. BUSINESS ARISING FROM PREVIOUS MINUTES

IC explains that an action item register has been developed to give updates on actions pending from the previous Council.

MEETING DATE	ACTION ITEM	RESPONSIBLE PERSON	STATUS
29/05/2024	Revise April Minutes as per Standing Order 27.	NT	Completed
29/05/2024	Attendance Sheet.	NT	Completed
29/05/2024	Guild Corporate Social Responsibility Framework	IC	Completed
29/05/2024	Contact PAC and SOC regarding consultation with faith clubs.	PRB	Completed
29/05/2024	Multi-faith prayer room implementation into UWA's Diversity, Equity and Inclusion Strategy	PRB, RS, AN	In progress
29/05/2024	Cleaning in Guild Hall and Cameron Hall.	IC	In progress
29/05/2024	Provide update on UWA DEI Policy.	IC	In progress
29/05/2024	Update on Ethnocultural Room accessibility.	RS, PRB	In progress
29/05/2024	PROSH Feedback Update	IC, MV	Completed

Regarding PAC and SOC consultation with Faith clubs, RS reported that on June 3rd, PAC and SOC were informed via messenger about the contents of the PAC meeting, the meeting times, and the intent to CC SOC and PAC in emails. The first round of emails was sent on June 5th.

Regarding the multi-faith prayer room implementation into UWA's diversity equity and inclusion strategy, RS reported consistent delays in the current working group due to staff scheduling conflicts. The multi-faith prayer rooms have been added to the draft action plan for consideration at the next meeting, scheduled for early July. Due to exams, AN has had limited time to reach out to heads of faculty and supply groups, but she will follow up once she returns from at the start of next month.

Regarding the Guild Hall cleaning, IC provided an update to the Workplace Health and Safety Committee. The Guild's Workplace Health and Safety Officer will be following up on this matter soon.



Regarding the UWA DEI Policy, IC reported that permission was obtained from the UWA Diversity, Equity, and Inclusion Committee to conduct student consultations, but only with the Guild's Equity and Diversity Committee. Feedback was received, and a letter was sent to the PVC DEI. The team is still awaiting a response from the university regarding their recommendations and feedback. An update will be provided once a response is received.

Regarding Ethnocultural Room accessibility, RS reiterated previous delays due to conflicting schedules, including their own exams and being away during the break. They had a brief informal discussion with Indi about the Club Tenancy Agreement, which requires an executive member to be present when the room is opened. This is challenging as there are only five executive members, all full-time students.

There are only two keys available: RS has one, Parham has the other, and three additional keys are with Kelvin. This key management leads to scheduling conflicts.

Potential solutions were discussed, such as card access, which is too expensive, and keeping the door open, which raises insurance issues. There were concerns about security, given past incidents of missing assets from the ethnocultural department.

One alternative is signing keys out to the GSC. This idea is in the early stages of discussion and will require further talks with SB and IC.

Regarding PROSH Feedback, MV reported the completion of a task to distribute feedback to the PROSH marshals. Despite sharing the feedback in the PROSH marshal Facebook group, the post was deleted by the directors, and MV was removed from the group shortly afterward. MV also clarified that the councillors who claimed they did not receive the feedback link were provided with it in the April SOCPAC minutes. Their lack of feedback was due to not reading the minutes thoroughly.

When asked who deleted the post, MV confirmed they did not know and reiterated their removal from the group.

A motion to move in camera is put and passed.

A motion to move out of camera is put and passed.

5. BUSINESS COMPLETED VIA CIRCULAR

N/A

6. DIRECTORS' REPORTS

6.1 Managing Director

TG provided an update on the ongoing construction under the master plan, noting that progress is going well without major setbacks. The construction team is ensuring safety and effective operations.

TG reported that the Guild election groups have closed.

TG and IC attended the crucial UWA Audit and Risk Committee to present SSAF Acquittal. Meeting was highly positive, with UWA's attention shifting to their support and recognition of the importance of the MM's team.



TG outlined developments in marketing and engagement initiatives. Monthly group marketing meetings have been established to better coordinate marketing efforts. TG plans a visit to Albany to explore opportunities and potential discounts for local shops. Additionally, efforts are underway to improve study spaces and campus lighting.

AW reported that a security camera near the parking lot was broken two days ago. They are unsure of the camera's size or if it has been officially reported. The camera is located on the corner of the building next to the parking area.

AJ inquired about updates regarding lawyers and regulations. TG responded that they are working on a template for the rules and using access as a test case to understand how the regulations will function. The lawyers have provided recommendations, which will be reviewed by the governance committee before being presented to the council. Further consultation and discussions are expected to take a few more weeks.

OS asked if the SSAF on the website would be updated, noting that the most recent information is from 2023. TG clarified that the latest update is actually from 2022, and the 2023 audit was only recently completed. The website will be updated once the finance team has finalized the information.

6.2 Finance Director

For May, MM reported a net income of \$60,599, exceeding the budgeted \$39,036. Year-to-date income stands at \$167,000, compared to a budgeted loss of \$78,039.

Student departments and staff budgets are on track. Property income exceeds the budget by \$700. Catering properties also perform better than budget, though this is offset by anticipated legal expenses.

The tavern's income was \$15,000 against a budgeted \$19,000, resulting in a \$4,000 shortfall for the month. Year-to-date, there is a loss of \$4,700 against a budgeted \$45,000 income, leading to a \$50,000 shortfall.

Functions made a \$3,000 loss this month compared to a budgeted \$8,000 to \$9,000 income. However, year-to-date figures show an income of \$29,000, exceeding the budget by about \$12,000.

Catering outlets had an income of \$17,000 versus a budgeted \$44,000, resulting in a year-to-date loss of \$60,000 against a \$28,000 budgeted loss. The deficit is largely due to delays in the Quoba operation, which accounts for a significant portion of the shortfall.

A motion to move in camera is put and passed.

A motion to move out of camera is put and passed.

- 6.3 Commercial - AT
- 6.4 Student Services - AT
- 6.5 Venture Student Innovation Centre – AT

A motion to accept director's reports is put and passed.

7. QUESTIONS TIME – Directors' Reports



8 STUDENT REPORTS

8.1 Guild President – AR

IC provided a brief update on the tavern report. If everything goes as planned, a \$7 pint of Tavern lager will be introduced for early semester two. This achievement is the result of significant effort from the catering and tavern committee, particularly NT.

8.2 Guild Vice-President - AT

8.3 Guild General Secretary - AT

8.4 Chair of Guild Council - AT

8.5 Education Council President – AS

AJ highlighted that the Academic Board has approved the proposal on submission times, and they are excited about introducing this in the upcoming semester. This milestone has been a long time in the making, with significant contributions from AJ, IC, CJD, and the rest of the group.

8.6 Societies Council President - AT

8.7 Public Affairs Council President - AT

8.8 Women's Officer - AT

8.9 Wellbeing Officer - NS

8.10 Postgraduates Students' Association President - AT

8.11 International Students' Department President – AR

Noted there was an error in the record regarding the week

8.12 Residential Students' Department President - NS

8.13 Environment Officer - AT

8.14 Sports Officer - AT

8.15 Access Department – AR

OS provided two updates. First, Curtin University has launched their version of the accessibility survey, marking the start of a cross-university project. There have been similar

responses from UWA students so far. OS is working with the Albany Director to explore ways to encourage Albany campus students to participate in the survey.

8.16 Pride Officers – AR

LI provided a quick update, expressing disappointment that the DEI policy was rushed through.

8.17 Ethnocultural Officers - AT

8.18 Volunteering Chair - NS

8.19 OGCs

AKS – AT

ALM – AT

AN – NS

AM – AT

CL – AT

KG – AT

LA – AT

MK - AT

RY – AT

SAL – AT

SB – NS



8. QUESTIONS TIME – Student Reports

MV inquired about the Ethno-Cultural Department's report on the Slavic Society's request for shared access to the clubroom. They noted personal interactions suggesting some Ethno-Cultural Officers are unwilling to share space with the Slavic Society due to concerns about their behaviour in a SOCPAC meeting. MV asked for clarification on the meeting's outcome.

RS explained that the Slavic Society sought an alternative space for their language classes, as holding them in the Tavern is not suitable for some groups whose cultural norms discourage alcohol consumption. RS was not aware of the final outcome of the meeting due to being away but plans to attend the language lessons next semester to address the issue directly.

OS asked IC for more details about the IBRP, particularly concerning students' lack of knowledge on how to report inappropriate media and the belief in the system. IC explained that since taking on the role of RSD President in 2022, there has been a long wait for the launch of an anonymous and non-anonymous reporting portal for inappropriate behaviour. The portal was beta-tested in January 2023 but has been delayed pending a review of the university's behaviour policy. IC noted that the timeline for this review is unclear, and the delay is frustrating.

OS also requested an update on paid placements. IC clarified that the initiative to advocate for paid placements would be discussed with Ed Council. IC is interested in producing a collaborative report with Ed Council and other faculty societies to address concerns that the new legislation might not adequately serve all students or ensure minimum wage payment for work.

MV followed up on the question regarding the ethnocultural department's room-sharing issue, asking if RS's position had changed. RS detailed that while the Slavic Society would not have full access to the room or be allowed to store items there, they would be temporarily allowed to use the room for language classes. RS will retain the key and oversee their use of the space.

MK asked CL for feedback from Nedland students about the use of Guild facilities. CL reported that students mostly mentioned awareness of the café but didn't frequently visit the main campus, with little additional feedback beyond that.

RS inquired about progress on broader Indigenous representation in the Guild. ****IC**** responded that an email had been sent to Naomi upcoming to address this. The current plan involves potentially having a standing invitee from First Nations communities on Guild Council, as adding a voting member requires Senate approval, which is not feasible until the next year.

CJD expressed concern about creating a new position for Indigenous representation that might duplicate the role of WASAC, questioning whether supporting WASAC to function effectively might be a better approach.

RS clarified that Indigenous students want someone to represent them on council, regardless of WASAC's role. They desire a direct representative rather than solely relying on WASAC.



AJ questioned whether there could be a collaboration with WASAC to elect an interim representative with the consent of the School of Indigenous Studies. IC agreed this could be explored.

OS suggested an alternative approach where WASAC could nominate a representative to serve on the council if the chair position is too demanding. IC agreed to investigate this possibility and amend the regulations if needed.

LB noted that combining the roles of WASAC chair and Indigenous representative on the council might be unrealistic due to the significant workload and emotional burden, recommending a review of the position structure for future feasibility.

OS brought up an issue raised in the accessibility survey where a respondent reported being unable to use their parking permit via their phone, as they were instructed to obtain a new phone, which they found concerning. IC agreed to look into the matter.

IC asks that the Council not accept LA's report until he is available in-person to answer questions on his report.

A motion is put to accept all reports except LA. Motion passes.

10. BUSINESS FROM THE EXECUTIVE

11. ELECTIONS

12. MOTIONS ON NOTICE (OPERATIONS)

- 12.1 The 111th Guild Council approves the proposed Corporate Social Responsibility Framework, on recommendation of the Governance Committee.

Moved by: Indi Creed
Seconded by: Jelena Kovacevic

IC expressed excitement about presenting the Guild Corporate Social Responsibility Framework, highlighting that it falls under several relevant categories for their work. They mentioned a minor spelling error that has been corrected. The framework aims to guide actions, consultation, and compliance with community and legislative requirements. A big thank you was given to Jelena and the Governance Committee.

JK added thanks to the Governance Committee for getting the framework passed.

This motion passes.

- 12.2 The 111th Guild Council endorses the proposed question set for the Report on Racism survey, following endorsement from the UWA Student Guild Equity and Diversity Committee.

Moved by: Rama Sugiarta
Seconded by: Selina Al Ansari

RS updated the group on the Ethnocultural Department's progress in developing survey questions on racism for release next semester. The questions have passed through Equity and Diversity and were also reviewed by the Racism Project at Western Sydney University to ensure they are effective and useful. Thanks were given to everyone involved.



SA acknowledged the Ethnocultural Department's efforts, noting that the questions will effectively gather information on racism experienced by students.

MK spoke in support of the motion, praising the Ethnocultural Department for their work and consultations, and expressed anticipation for the results.

OS congratulated the Ethno officers for their detailed work, recalling the initial consultations and looking forward to the survey's impact.

CJD also supported the motion, highlighting the thoroughness and responsiveness to feedback from the consultations. He considered it one of the most significant pieces of work from the department.

IC expressed gratitude for RS' extensive work on the project, emphasizing the due diligence required to ensure the document will be ready for presentation to both the university and the public.

This motion passes.

A motion is put for a welfare break and this passes.

13.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

- 13.1 The 111th Guild Council approves the 2024 Midyear Budget Review, in effect from June 30th.

Moved by: Indi Creed
Seconded by: Nikhi Talluri

IC explains the motion was late as the budget was being finalised.

Motion to hear the motion passes.

MM discussed the mid-year budget adjustments, noting some changes from the annual budget. MM mentioned minor changes to staffing and catering budgets. Minor changes were made for Student Assist in finance due to increased demands from the food pantry.

IC provided an update on the budget feedback collected from all departments. Most budgets remained stable with minor adjustments. Notional increases were given to Pride for additional general expenses and RSD for capital expenses expected to be recouped by year-end.

MM explained a change was also made in marketing and membership services to align with the directorship's strategy, focusing on increased commercial marketing efforts, particularly with the potential app launch.

This motion passes.

- 13.2 The 111th Guild Council accepts the Governance Mid-year Report for 2024.

Moved: Indi Creed
Seconded by: Jelena Kovacevic



IC commended JK and the Governance Committee for their extraordinary work this year, including reviewing and proposing changes to department and election regulations. Their efforts have significantly enhanced the Guild's compliance and organizational effectiveness.

JK recommended that committee constitutions and minutes be uploaded to the website regularly and that all Guild departments provide lists of their committee members to the Chair and General Secretary as soon as appointments are made. JK is open to any questions regarding these recommendations.

RS raised a concern about the feasibility of the recommendation to publish committee minutes on the website, given existing website issues. They suggested that the recommendation be reviewed by management and staff for implementation, including discussions with TG to determine its practicality.

This motion passes.

14.0 MOTIONS ON NOTICE (REPRESENTATION)

15.0 MOTION WITHOUT NOTICE (REPRESENTATION)

15.1 The 111th Guild Council:

- 15.1.1 Acknowledges accessibility concerns in Cameron Hall and of the second floor of Shenton House, highlighted by the recent Access Department survey,
- 15.1.2 Acknowledges the Guild's existing commitment in the Guild Masterplan to build a lift for Cameron Hall and for the second floor of Shenton House.
- 15.1.3 Reiterates the prioritisation of the construction of the lift as detailed in the Guild Masterplan, and commits to further communicating this upcoming venture to students as is appropriate,
- 15.1.4 Reiterates the importance of monitoring and actioning accessibility concerns in Cameron Hall, prior to lift construction,
- 15.1.5 Recommends to the University that feedback on current accessibility concerns in Shenton House are addressed as much as is possible prior to lift construction,

Moved: Olivia Stronach
Seconded: Lorenzo Iannuzzi

OS highlighted concerns about the accessibility of Shenton House on campus, particularly issues with the international students' lounge and other in-house resources. The Guild is taking action, but there has been disappointing delay from UWA over many years. OS emphasized that all students should have equal access to university services and expressed approval of the Guild's move to address accessibility issues at Shenton House. She also stressed the need for the university to review and improve accessibility.

IC supported the motion, emphasizing the need for interim accessibility solutions at Shenton House due to deteriorating conditions. IC noted that improving accessibility was a priority for the Guild presidents from 2022 and 2023 when discussing funding with the University. She expressed frustration that this issue was not prioritized by previous presidents from the years prior to 2022, leading to the current situation.

This motion passes.

16.0 GENERAL BUSINESS



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16.1 NUS Education Conference

Motion is put to move in camera and passes.

Motion to move out of camera is put and passed.

17. CLOSE AND NEXT MEETING close 7.23 PM

The next meeting is scheduled for **Wednesday, 31st July 2024 at 6.00pm**. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.